

## ENVIRONMENTAL POLICY

Attention to the environment and the safeguarding of natural resources, along with the constant search for concrete answers to the crisis dictated by climate change, are strategic factors on which we focus our contribution towards circular economic development with a view to sustainability. This is implemented daily in the planning, operation, and control of our activities—factors that are already considered and realized today through actions aimed at the constant improvement of our products.

The application of and compliance with the requirements of the Environmental Management System, developed and maintained over the years in accordance with the international reference standard UNI EN ISO 14001:2015, the implementation of good environmental practices, and continuous research aimed at product improvement—not only in terms of performance guarantees but also in designing products intended to fit into a global context increasingly attentive to the environmental performance of the product itself—are the cornerstones of our vision. This vision is founded on solid fundamental Principles and identifies precise Environmental Objectives:

1. To satisfy legal obligations of legislative compliance in the environmental field at all levels, as well as local laws and regulations, by promoting and incentivizing internal and external interested parties and ambitious actions in support of the environment, including any commitments voluntarily assumed by Us;
2. To protect the environment by preventing significant impacts through a meticulous analysis of processes and products, aimed at seeking raw materials that are highly sustainable during production processes, both in the development of the reuse of secondary raw materials and the monitoring of the environmental impact of the finished product throughout its lifecycle;
3. To create awareness of the "Environmental Asset" as a shared value in the company by anyone, internal or external, who participates in production and management activities. This includes moments of participation and targeted sensitization at every company level, aimed at facilitating communication between interested parties, to ensure that all workers and our external partners are aware of the Environmental Policy, trained on how to implement the correct environmental practices defined in the procedures of their interest, participate in the improvement actions involving them, and are informed about the environmental objectives defined by Management;
4. To seek external partners, such as suppliers, outsourcers, and contractors, with whom to share this Policy as a certain and concrete commitment to respecting the environment, moving in compliance with the adopted 14001 System through concrete and measurable actions aimed at both combating climate change and receiving active methods for reducing energy costs, also to compete on international markets that are increasingly sensitive, like Us, to environmental well-being;
5. To allocate resources aimed at studying production technologies that increasingly consider a circular vision in all production phases, developing products that respect reference parameters for market sectors particularly attentive to environmental sustainability and product reuse at the end of life. This involves seeking production methodologies aimed at using secondary raw materials, also proposed by partners who have adhered to policies regarding research and innovation, and using eco-compatible production methods aimed at reducing waste quantities and increasing recycling (or reuse) percentages;
6. To create products with consistently lower environmental impact, from the choice of raw materials to potential reuse at the end of life, even in the event of unforeseeable events that may determine negative consequences on the surrounding environment, usable in contexts attentive to dynamics related to pandemic events, always wishing to constantly increase the achieved level of integration into the circular economy, aimed at a now necessary ecological transition. Precisely for these reasons, the care and attention placed in the final phases of the product lifecycle must always be maximal, both in the case where the product is destined for a new life, and in the case where it must be disposed of as waste. Consequently, it becomes crucial to scrupulously follow the correct legal provisions and internal procedures regarding the correct disposal of the consumed product. The issue related to correct waste disposal is a central element of corporate sustainability as it directly influences environmental impact and the consumption of raw materials; by virtue of this, it is necessary first of all to decrease

consumption at the source, followed by separate collection, material recycling, precise tracking of waste, and its responsible disposal in line with "best practices" regarding "waste-disposal";

- 7. To provide correct internal and external communication, where applicable, regarding objectives achieved, environmental goals pursued, values and results obtained, and performance indicators monitored for the purpose of highlighting to every stakeholder, based on the responsibility and role assigned, the importance of being personally committed to respecting the environment;
- 8. To continuously monitor, including through dedicated forms of control, our own environmental aspects by implementing, keeping active, and improving an Environmental Management System compliant with the UNI EN ISO 14001:2015 standard, conducting periodic context analyses, implementing monitoring moments with internal and external audits, evaluating individual risks, and proposing mitigation and improvement actions, for the management of which the Directorate undertakes to define responsibilities, resources, and implementation times;
- 9. To assume, as a company, an active role in building a fairer, more resilient, and sustainable future, where the well-being of people, sustainable economic growth, and the protection of environmental heritage are placed at the center, integrating the principles of sustainable development into business strategies and daily activities. To proceed with this objective, Management has carefully chosen five goals that it is strongly committed to achieving, making the best use of the resources at its disposal, both human and material. The aforementioned objectives are drawn from the 2030 Agenda published and signed by the United Nations General Assembly (UN) and are aimed at ensuring the health and well-being of all people; ensuring access for all to affordable, reliable, sustainable, and modern energy systems; incentivizing lasting, inclusive, and sustainable economic growth, full and productive employment, and decent work for all; ensuring sustainable production and consumption patterns; and adopting urgent measures to combat climate change and its consequences;
- 10. Constantly monitoring the characteristics of the materials used in our products is fundamental for us: we are in fact implementing a new line based on biological components, created with a minimal presence—or total absence—of microplastics. These particles, if dispersed in the environment, can contaminate water, soil, and living organisms, with possible effects on the entire food chain. Our commitment is aimed at reducing the environmental impact of traditional plastics. For this reason, we adopt continuous controls along the production cycle to ensure that the materials used respect the pre-established sustainability standards and we contribute to promoting the correct disposal of products at the end of life, so as to minimize any form of dispersion;
- 11. To improve efficiency in the use of raw materials, such as water, fossil fuels, and solar energy, through the reduction of consumption and the recycling of the latter in production phases. At the same time, to mitigate the effects of climate change through the reduction of emissions into the air of "greenhouse gases" such as carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), nitrous oxide (N<sub>2</sub>O), and water vapor.

The Management, in the adoption and approval of this policy and the principles expressed herein, consciously assumes its leadership role in promoting and guiding all activities having an influence on the environment through the dissemination at all levels of the concepts exposed here, in the timely verification of results obtained, and in the drafting of targeted improvement plans.

This Environmental Policy is communicated to all personnel and is available to anyone who requests it.

Radici Pietro Industries & Brands Spa